

2019-20 2400 Core Skill Requirements (CSR)
Strategic Intelligence
Subspecialty 2400
Curriculum 990

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. The Strategic Intelligence (2400) subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. Description of Core Skill Requirements (CSR) Competencies. The listed CSRs are a set of quantifiable skills, traits and experiences that a subspecialist must possess to perform acceptably in a coded billet for the Strategic Intelligence (2400) subspecialty.

a. CSR 1: (Know the Intelligence Community (IC)) Demonstrate professional knowledge of the intelligence enterprise its organizational structure, intelligence community methods, and missions.

b. CSR 2: (Understand analysis & critical thinking & research/intelligence production) Demonstrate a firm grasp of research, structured analytical methods, and synthesis to support critical and creative thinking through the effective conveying of information and judgments through written, oral, and multimedia methods.

c. CSR 3: (Understand the adversaries) Summarize threats to the United States' security across a breadth of strategic categories including but not limited to, target/adversarial capabilities and intent; counterintelligence; counter-proliferation; counterterrorism; information operations and cyber threats; intelligence types, languages, science and technology, geostrategic natural resources and environmental issues. In addition, students enrolled in the Science and Technology Intelligence (S&TI) program must demonstrate an understanding of the technological and engineering base that provides the foundations of structured analytical methods across a breadth of strategic categories including but not limited to, Weapons of Mass Destruction (WMD); Information Operations and Cyber; Emerging and Disruptive Technologies; Geostrategic Resources and the Environment; and Foreign Denial and Deception.

d. CSR 4: (integrity, leadership, and engagement) Relate the importance of personal integrity, leadership, initiative, courage, and selfless service to the environment of collaboration and participation within the Intelligence Community that provides unbiased views of threats associated with complex multivariable problems and ensures inclusion of all relevant analysis.

2. Applicable Officer Designator(s):

a. 111X, 112X, 113X, 114X, 13XX;

b. 171X, 18XX.

3. Applicable Billet Designator:

a. 111X, 112X, 113X, 114X, 13XX;

b. 171X, 18XX

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For

Enclosure (2)

additional clarification regarding definition of suffixes, refer to the NAVPERS 15839I, Vol 1.
 Note: "Proven" requires at least 18-month experience tour in subspecialty coded billet or billet using the CSR of a related subspecialty.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
		C	Proven Doctor of Philosophy	
		D	Doctor of Philosophy	
		F	Proven Master's Degree that does not meet all ESRs	
	X	G	Master's Degree that does not meet all ESRs	
X		H	Master's Degree desired, not required	
		L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	
X	X	Q	Proven Master's Degree	
		R	Proven Significant Experience	
	X	S	Significant Experience obtained through OJT	1

Note 1: Strategic Intelligence (2400) S-coded officers are justified when:

- a. The Officer has filled a P- or Q-coded billet for more than 18 months and has no subspecialty code in this field.
- b. Fitness Report which justifies the officer has performed the 2400 billet requirements indicated for more than 18 months.
- c. Commanding Officer recommendation is based on significant experience in strategic intelligence gained in a non-2400 billet.

5. Major Area Sponsor and Subject Matter Experts

a. Major Area Sponsor: [Redacted] Deputy Chief of Naval Operations for Information Warfare (OPNAV N2N6)

b. Subject Matter Expert: [Redacted] OPNAV N2N6C1

APPROVED: [Redacted Signature] [Redacted] 7/31/20
 Major Area Sponsor [DATE]

APPROVED: [Redacted Signature] [Redacted] 3 AUG 2020
 Director OPNAV N71 [DATE]